FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OM	IB API	PROVAL

3235-0287 Estimated average burden 0.5 hours per response

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* GILL AJIT				Name and				Symbol [CS [NK]	TR]			elationship of ck all applica Director	able)	ing Perso	.,	Suer
(Last) (First) (Middle) 150 INDUSTRIAL ROAD			3. Date of Earliest Transaction (Month/Day/Year) 03/04/2004						X Officer (give title Other (specify below) President & CEO							
(Street) SAN CARLOS CA 94070 (City) (State) (Zip)		4. If Amendment, Date				of Original Filed (Month/Day/Year)					Individual or Joint/Group Filing (Line) X Form filed by One Report Form filed by More than C				rting Pers	on
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Y		ion	n 2A. Deemed Execution Date,		е,	3. Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and			5. Amount of Securities Beneficially Owned Following			6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership
					Ì	Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common Stock	03/04/20	004				A ⁽¹⁾		100,000	A	\$0.0)1	100,0	00			
Common Stock	03/04/20	004				S		25,000	D	\$21.8	649	56,36	52	1	I	By The Ajit S. & Ann C. Gill 1998 Family Trust dtd 10/14/1998
Common Stock	03/04/20	004				S		5,901	D	\$22.1	099	56,36	52]	I	By The Ajit S. & Ann C. Gill 1998 Family Trust dtd 10/14/1998
Common Stock	03/04/20	004				S		19,099	D	\$22.0	671	56,36	52	1	[By The Ajit S. & Ann C. Gill 1998 Family Trust dtd 10/14/1998
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year) 3A. Deemed Execution Date if any (Month/Day/Year) 3A. Deemed if any (Month/Day/Year) 3A. Deemed Execution Date (Month/Day/Year) 3A. Deemed (Month/Day/Year) 3A. Deemed (Month/Day/Year) 3A. Deemed (ransac Code (li	ction	5. Numbe Derivative Securities Acquired or Dispos of (D) (Ins 3, 4 and 5	r of e (A) sed str.	of 6. Date Exer Expiration I (Month/Day		cisable and	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		ınt	Derivative Security (Instr. 5) Bene Owne Follo Repo		ies cially ing	10. Ownersh Form: Direct (D or Indire (I) (Instr.	Beneficial Ownership ct (Instr. 4)
	Code		v	(A)	(D)	Date Exerci	sable	Expiration Date	Title	Amou or Numb of Sha	nt (Inst		(Instr. 4			
Employee Stock Option \$19.55 03/04/2004 (Right to Buy) Explanation of Responses:		A		100,000		(2	?)	03/04/2014	Common Stock	100,0	000	\$0	1,498	8,244	D	

- 1. 1/6th vest on December 31, 2004; additional 1/3rd vest on December 31, 2005; and balance vest on December 31, 2006. Fully vest on December 31, 2006.
- 2. 1/60th vest per month over five years with Vesting Commencement Date of February 1, 2004. Shares shall fully vest in five years from Vesting Commencement Date.

Remarks:

The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person.

/s/ Paula S. Kasler, by power of attorney

03/08/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.